



# David Ross Education Trust

Broadening Horizons

## DRET Prevent Policy

### Introduction

The Counter-Terrorism and Security Act (2015) requires academies to "have due regard, in the exercise of their functions, to prevent people from being drawn into terrorism". This is known as the '**Prevent Duty**'.

This policy has therefore been developed in accordance with the principles established by the Counter-Terrorism and Security Act (2015) and also the Children Acts 1989 and 2004; the Education Act 2002, and in line with government publications "Prevent Duty Guidance: for England and Wales" (March 2015), "The Prevent Duty: Departmental Advice for academies and childminders" (June 2015), "The Use of Social Media for on-line radicalisation" (July 2015), "Working Together to Safeguard Children" (March 2015), Revised Safeguarding Statutory Guidance 2 "Framework for the Assessment of Children in Need and their Families"(2000) and "What to do if you are worried a Child is being Abused"(2003). The guidance also reflects, "Keeping Children Safe in Education" (September 2016) and our responsibilities with regard to the Prevent Strategy.

This policy should be read in conjunction with the Trust's Safeguarding Policy and Prevent Duty should be seen as part of our existing safeguarding framework.

Policy			
Version	Date Approved by Trustees	Date Released to Academies	Next Review Date
V1.0	28 June 2016	1 September 2016	January 2018

## 1. Definition

For the purposes of this policy the definition of radical or extreme ideology is “a set of ideas which could justify vilification or violence against individuals, groups or self”.

## 2. Aims

### 2.1

- To ensure all staff understand the risks of radicalisation within our academies and how this risk may change from time to time.
- To ensure staff are aware of the Prevent Strategy and are able to protect children and young people who are vulnerable or may be at risk of being radicalised.
- Whilst following the Prevent Strategy, the Trust and its academies also maintain its mission for diversity to be a core part of all that it does. The Trust places a strong emphasis on the common values that all communities share such as self-respect, understanding, tolerance and the sanctity of life. Pupils are taught to respect and value diversity as well as understanding how to make safe, well-considered decisions.

2.2 Prevent Leads are particular to each Academy but are often the Designated Safeguarding Lead as well as the Prevent Safeguarding Lead. The Academy administration is responsible for checking premises lettings in regards to the Prevent Duties, and is responsible for checking visitors to the academy.

## 3. Vulnerability to radicalisation or extreme view points from the internet

3.1 The Trust recognises its duty to protect our pupils from indoctrination into any form of extreme ideology which may lead to the harm of self or others. This is particularly important because of the electronic information available through the internet. Each academy will therefore aim to do the following:

- Educate pupils on the appropriate use of social media and the dangers of downloading and sharing inappropriate material including that which is illegal under the Counter- Terrorism Act.
- Ensure that pupils are unable to access any inappropriate internet sites whilst using the academy computers / laptops through the use of appropriate filtering, firewalls and security settings.
- Educate pupils through lessons and assemblies on the concepts of radicalisation and extreme ideology.
- Inform pupils on the importance of Internet Safety both through the ICT curriculum and PHSE education.

3.2 Respond to monitoring alerts of any online activity causing concern.

3.3 Please refer to the Trust’s eSafety and Acceptable Use for IT policies for further details

## 4. Visitors to the Academy

4.1 In order to safeguard pupils from visitors to the Academy who may have extreme or radical views the Academy will:

- Ensure all visitors to the Academy are carefully vetted and take immediate action if any individual or group is perceived to be attempting to influence members of the Academy community, either physically or electronically.

- “Open source” check any organisations which wish to have relationships with the Academy, particularly those in the voluntary sector.

## 5. Staff Training

5.1 In order to fulfil the requirements of the Prevent Duty the Academy will:

- Ensure the Designated Safeguarding Lead (DSL) undertakes Prevent awareness training and is able to provide advice and support to other members of staff on protecting children from the risk of radicalisation.
- Ensure staff are trained to be vigilant in spotting signs of extremist views and behaviours and that they always report anything to the DSL which may suggest a pupil, another staff member or a visitor is expressing opinions which may cause concern. Staff should follow the usual reporting procedures as for any other safeguarding concern as laid out in the Academy’s Safeguarding (Child Protection) Policy.
- Ensure staff understand the importance of monitoring pupil absences and promptly address concerns about irregular absence with parents and / or carers.
- Ensure staff and governors are aware of how to identify and respond to risks to children from extreme or radical views.

## 6. Curriculum

6.1 The Trust’s academies ensure their pupils are offered a broad and balanced curriculum delivered by skilled teachers that aims to prepare them for life, encouraging them to be inquisitive learners who are enriched, understand and become tolerant of difference and diversity, whilst also ensuring that they thrive, feel valued and are not marginalized.

Classroom practices include:

- developing questioning techniques to open up safe debate;
- building confidence to promote honesty about a plurality of views;
- ensuring freedom of expression and freedom from threat;
- debating fundamental moral and human rights principles;
- promoting open respectful dialogue; and
- affirming multiple identities.

6.2 Personal, Social, Health and Citizenship lessons are an effective way of providing pupils with time to explore sensitive or controversial issues, and equipping them with the knowledge and skills to understand and manage difficult situations. However, the Trust ensures that embedded within the curriculum are opportunities for pupils to build resilience to extremism and enabling them to develop a positive sense of identity through the development of critical thinking skills.

6.3 The Trust values freedom of speech and the expression of beliefs / ideology as fundamental rights underpinning society’s values. Pupils regularly participate in discussion, with speaking and listening being embedded in all subjects. Pupils and teachers speak freely and voice their opinions. However, there is an understanding that freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and harm of others goes against the moral principles in which freedom of speech is valued.

6.4 Curriculum content includes:

- Schemes of Work that provide opportunities for pupils to engage in issues that raise awareness. For example, in Classics, myths and legends provide opportunities to discuss the motives behind death and killing alongside compassion and empathy whilst in Geography pupils explore migration and the movement of people around the world.
- promoting knowledge, skills and understanding to build the resilience of learners;
- exploring controversial issues;
- recognising local needs;
- challenging extremist narratives;

- promoting universal rights;
- promoting critical analysis; and
- promoting pro-social values

6.5 An academy’s library houses texts about the world we live in with many highly acclaimed young adult novels which deal with terrorism and the effects of terrorism, and that explore situations in other countries and their impact and consequences e.g. refugees etc.

6.6 In the Early Years Department the statutory framework for the Early Years Foundation Stage sets standards for learning, development and care for children from 0-5, thereby assisting their personal, social and emotional development and understanding of the world.

## 7. Risk Assessments

7.1 The DSL is responsible for carrying out regular risk assessments to assess the risks of pupils being drawn into terrorism, including support for extremist ideas which are part of terrorist ideology. The DSL will also use regular risk assessments to demonstrate his / her understanding of the risks and how to identify pupils who may be at risk of radicalisation.

## 8. Hiring & Lettings

8.1 Any organisations or individuals wishing to hire the Academy will be “open source” checked to confirm that they do not have any extreme or radical views. This requirement will also be included in any Letting Agreements.

## 9. What should you do if you suspect a vulnerable person might be in danger of radicalisation?

9.1 Don’t do nothing! Your part of the jigsaw might be crucial. There are several reasons why you *might* think that doing nothing is the right thing to do:

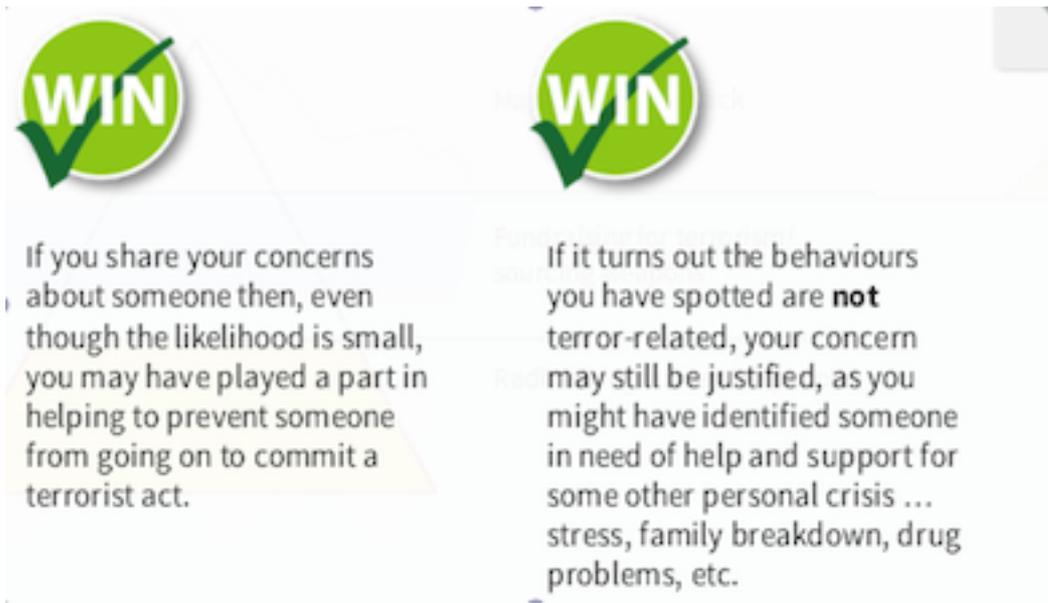


Also:

- What might happen to X if I report him/ her?
- It will be more hassle / work for me!

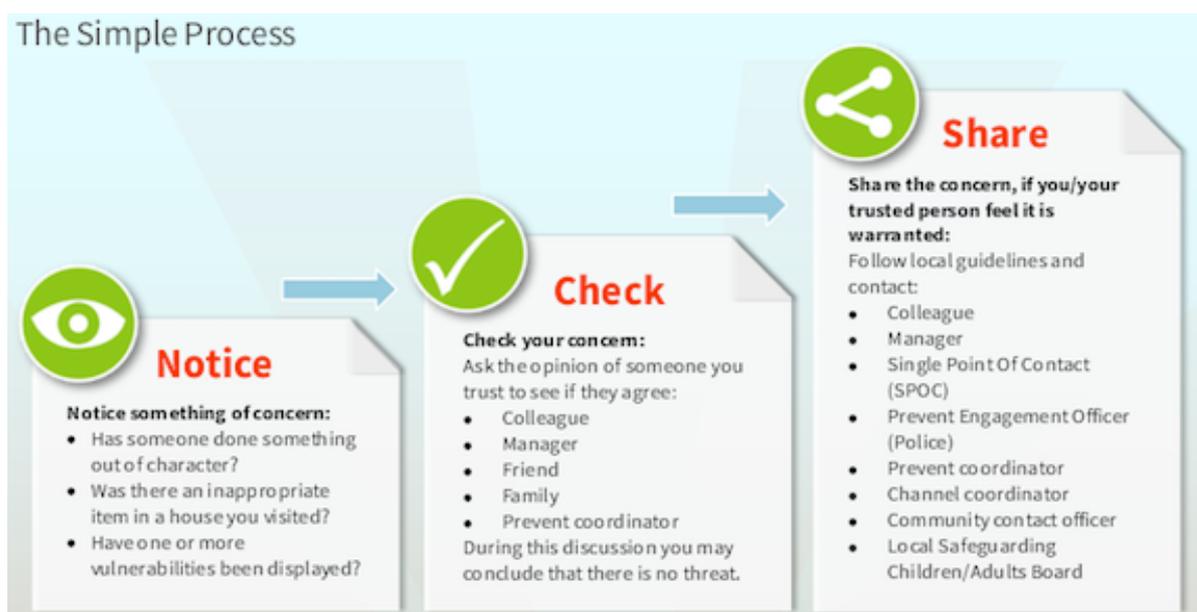
Check your concern with a colleague to see if they agree with your concern.

9.2 Pass on your concerns to the DSL. They can then make a decision on whether to act on it or not. By passing it on you are in a win / win situation:



## 10. Managing Referrals & Working in Partnership

10.1 Any pupil who is deemed to be at risk of being radicalised or extremism will be referred by the DSL as appropriate through the Local Authority Channel Referral and Intervention processes. The Academy will then work in partnership with the relevant agencies to seek advice, support and guidance drawing on multi-agency expertise, to support pupils at risk of harm.



Further information:



## Schools

1. Keeping Children safe in education
2. Teaching Approaches That Help to Build Resilience to Extremism Among Young People 2011
3. Learning together to be safe

<http://www.preventforschools.org/>

The Director of School Improvement will review this policy at least every year and assess its implementation and effectiveness.

This policy does not form part of any employee's contract of employment. The Trust may alter or adapt this policy, and any components of it, at any time provided it notifies the Chair of the Local Governing Bodies.